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CALIFORNIA SCHOOL FOR THE DEAF, RIVERSIDE  
Scott Kerby, Site Superintendent (A)  
3044 Horace Street  
Riverside, CA 92506

## Job Announcement

California Department of Education

Position: Teacher

Academic/Vocational

Tenure: Permanent

Time Base: Full-Time

Salary: \$3,400.00 - \$6,288.00/month\*

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**Work Schedule:** This position is employed 184 working days per school year. The traditional school calendar extends from late August through June.

**Duties:** Plan and design standards – based instructional activities that build student competence in reading, writing and arithmetic. Design appropriate assessments that gauge student mastery of California English-Language Arts, Mathematics, and other content area standards. Prepare reports, lesson plans, IEP's and establish evaluation techniques for assessment of progress and maintain accurate and timely records of student progress, and able to work effectively with a wide range of students.

### **Basic Requirements:**

- Fluency in expressive and receptive American Sign Language (ASL)
- Fluent communication in standard written English
- Academic Teachers: Possession of a Bachelor's Degree (BA/BS), passage of the CBEST and valid California credential(s) authorizing service for the position in which employed.
- Vocational Teachers: Possession of a Bachelor's Degree (BA/BS) or equivalent and a valid credential authorizing service for the position in which employed. The combination of college work and in-trade work experience totaling seven years will be accepted as equivalent to the Bachelor's Degree.

NOTE – a Bachelor's Degree may be either a Bachelor of Arts or a Bachelor of Science. Credentials must be approved by the California Commission on Teacher Credentialing. Qualified applicants who do not meet the credential requirements at the time of hire, may be given up to one year to obtain their credential(s). See [www.ctc.ca.gov](http://www.ctc.ca.gov) for more information on credentials.

**Desirable Qualifications:** In addition to evaluating each applicant's relative abilities as demonstrated by quality and breadth of experience, an emphasis in the hiring interview will be on measuring, relative to job demands:

- Knowledge of subject matter
- Competence with a variety of instructional strategies
- Ability to use technology effectively to support instruction
- Planning, organizational, and interpersonal skills
- Personal and professional judgment
- Ability to work collaborative with colleagues, parents and the community

**\*Salary: \$3,400.00 - \$6,288.00 monthly**

Plus \$400 per month Recruitment and Retention Pay

Plus \$100 per month upon passing a bilingual fluency examination

**Conditions of Employment:**

Pre-employment background checks, fingerprints, tuberculosis test and verification of transcripts and credentials.

**How to Apply:**

**Submit a completed “Application for Instructional Programs”, official (un-opened) transcripts and copies of credential(s) to:**

**California School for the Deaf, Riverside  
Attention: Director of Instruction  
3044 Horace Street  
Riverside, CA 92506**

Applications are accessible on the Internet (<http://csdr-cde.ca.gov>) in the CSDR Employment Section, Instructional Application link, or by contacting the Director of Instruction Office at (951) 248-7700 ext. 6562 (Voice) or (951)824-8070 (VideoPhone).

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THE STATE OF CALIFORNIA IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL, REGARDLESS OF AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT TO FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREASTFEEDING AND RELATED MEDICAL CONDITIONS), AND SEXUAL ORIENTATION.

TSM: 11-03-15