

**California Department of Education
Job Announcement
Supervising Teacher I/
High School Vice Principal**

Please Circulate and Post

CSDR

Final Filing Date: July 3, 2025

Location: Riverside

Area: High School

Tenure: Limited Term (12 mos)

Time Base: Full Time

Salary: \$7,757* - \$10,704* monthly

California School for the Deaf, Riverside
April McArthur
Site Superintendent
3044 Horace Street
Riverside, CA 92506

Work Schedule

This position is employed 194 working days per school year. The traditional school calendar extends from August through early June.

General Duties

- Evaluate assigned personnel to ensure performance standards are met and support quality instruction. Facilitate the planning, communication, and evaluation of learning programs to promote excellence, equity, and access for all. Assist with scheduling, goal implementation, instructional material selection, test data analysis, instructional improvement, and teacher IEP assignments, including follow-up.
- Support Principals in supervising school activities, including field trips, orientations, assemblies, performances, athletics, and special events. Oversee co-curricular programs such as student activities, clubs, and athletics, and assist with planning school-wide productions and social events.
- Foster effective communication among staff, students, and families to resolve conflicts and support a positive school culture. Enforce policies and discipline procedures; address student behavior issues with proactive, preventative strategies. Oversee administrative functions such as attendance, scheduling, and student discipline. Support new staff orientation, lead sexual harassment panels, and manage complaints including bullying and harassment, ensuring accurate documentation.
- Assist the Principal and serve as acting Principal in their absence. Perform other duties as assigned to ensure smooth operation of the High School department.

Basic Requirements

- Minimum of five years' experience as a classroom teacher in a program for the Deaf
- Fluency in expressive and receptive American Sign Language (ASL) of at least a Level 4 ASLPI is required (evaluated through interview process)
- Fluency communication in Standard Written English
- Possess or be eligible to apply for a California Education Specialist Instruction Credential with an authorization in Deaf and Hard-of-Hearing.
- Possession of a master's degree or higher in Deaf Education from a regionally accredited college or university or be eligible for a master's degree at the completion of the California Administrative Services Credential program. Credentials must be approved by

the California Commission on Teacher Credentialing. Qualified applicants who do not meet the Administrative Services credential requirements at the time of hire, may be given up to three years to obtain their credential(s) see (<https://www.ctc.ca.gov/>) for more information on credentials).

Desirable Qualifications

In addition to evaluating each applicant's relative abilities as demonstrated by quality and breadth of experience, an emphasis in the hiring interview will be on measuring, relative to job demands:

- Knowledge of state and federal laws related to education
- Competence with a variety of instructional strategies
- Ability to use technology effectively to support instruction
- Planning, organizational, and interpersonal skills
- Personal and professional judgment
- Ability to work collaborative with colleagues, parents and the community

Salary

\$7,757.00* - \$10,704.00* monthly

*Plus \$400 per month Recruitment and Retention Pay

*Plus \$200 per month upon passing an American Sign Language bilingual fluency examination

Benefits

Benefit information can be found on the CalHR website, <https://www.calhr.ca.gov/>, and the CalPERS website, <https://www.calpers.ca.gov/>, CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

Conditions of Employment

Subject to fingerprinting and criminal record clearance by the Department of Justice and Federal Bureau of Investigation and Tuberculosis clearance. This position is designated as safety sensitive and is subject to reasonable suspicion drug and alcohol testing.

How to Apply

Submit a completed "Application for Instructional Programs", official (un-opened) transcripts and copies of credential(s) to:

California School for the Deaf, Riverside
3044 Horace Street
Riverside, CA 92506
Attention: Yvette Ring

Applications are accessible on the Internet (<https://www.csdrcde.ca.gov/>) in the CSDR Employment Section, Instructional Application link, or by contacting Yvette Ring, Office Technician at yring@csdr-cde.ca.gov.

The State of California is an Equal Opportunity Employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.