

California Department of Education
Job Announcement
**CTE Teacher:
Construction**

Please Circulate and Post

CSDR

Final Filing Date: April 20, 2026

Location: Riverside
Area: CTE Department
Tenure: Permanent
Time Base: Full Time

Salary: \$5,159* - \$9,543* monthly

Effective July 1, 2025, this classification is subject to 3.75 hours of Personnel Leave Program 2025 per month. This will result in a 3% reduction in pay from salary above

California School for the Deaf, Riverside
April McArthur
Site Superintendent
3044 Horace Street
Riverside, CA 92506

Work Schedule

This position is employed 184 working days per school year. The traditional school calendar extends from August through early June.

General Duties

Under direction of the Career and Technical Education (CTE) Principal, the CTE teacher in Building and Construction Trades will:

- Provide rigorous, industry-aligned instruction that prepares students for entry-level employment, advanced training, or career advancement in the Building and Construction Trades. Instruction aligns with Perkins V requirements, California CTE Model Curriculum Standards, Pathway Standards, and the Academic Alignment Matrix to support college and career readiness.
- Write Vocational goals and accommodate the Individual Education Plans that meet the educational needs of the Deaf/ Hard of Hearing (DHH) students on assigned caseload in accordance with State and Federal policies, regulations, and standards.
- Integrate soft-skill instruction into competency-based content area activities by implementing, participating, and supporting students in industry relevant competitions, project-based learning capstone events, industry exploration activities including Career and Technical Students Organization (CTSO) initiatives.
- Submit all required paperwork and requisitions accurately and punctually when utilizing Perkins funds.
- Provide students work-based learning opportunities including guest speakers, worksite tours/field trips, student-run enterprises, community service, and service learning to meet the CTSO expectations.

Basic Requirements

- Fluency in expressive and receptive American Sign Language (ASL)
- Fluent communication in standard written English
- Vocational teachers:
 - Possession of a bachelor's degree and three (3) years of work experience directly related to the industry (one (1) year equals a minimum of 1000 clock hours)
or
 - Possess a combination of college work and in-trade work experience totaling seven (7) years will be accepted as equivalent to the bachelor's degree.
- Possession of a California CTE Credential in Building & Construction Trades or eligibility to enroll in a program to obtain a recommendation by a Commission-approved CTE program sponsor.

NOTE – a bachelor's degree may be either a Bachelor of Arts or a Bachelor of Science. Credentials must be approved by the California Commission on Teacher Credentialing. Applicants must possess a preliminary CTE credential at time of hire. See <https://www.ctc.ca.gov/> for more information on CTE credentials.

Desirable Qualifications

In addition to evaluating each applicant's relative abilities as demonstrated by quality and breadth of experience, an emphasis in the hiring interview will be on measuring, relative to job demands:

- American Sign Language Proficiency Interview score of 4 or higher
- Knowledge of state and federal laws related to the industry field
- Ability to use technology effectively to support Construction (e.g. CNC)
- Planning, organizational, and interpersonal skills
- Ability to work collaboratively with colleagues, parents, and the community

Salary

\$5,159* - \$9,543* monthly

*Plus \$900 per month Recruitment and Retention Pay

*Plus \$200 per month Bilingual Pay with an ASL fluency exam score of 4 or higher

Benefits

Benefit information can be found on the CalHR website, <https://www.calhr.ca.gov/>, and the CalPERS website, <https://www.calpers.ca.gov/>, CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

Conditions of Employment

Subject to fingerprinting and criminal record clearance by the Department of Justice and Federal Bureau of Investigation and Tuberculosis clearance. This position is designated as safety sensitive and is subject to reasonable suspicion drug and alcohol testing.

How to Apply

Submit a completed "Application for Instructional Programs", official (un-opened) transcripts and copies of credential(s) to:

California School for the Deaf, Riverside
3044 Horace Street

Riverside, CA 92506
Attention: Yvette Ring

Applications are accessible on the Internet (<https://www.csdr-cde.ca.gov/>) in the CSDR Careers Section, Instructional Application link, or by contacting Yvette Ring, Office Technician at yring@csdr-cde.ca.gov .

The State of California is an Equal Opportunity Employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.